

## CAEP Accountability Measure 4

### CAEP Accountability Measure 4: Ability of completers to be hired in the area of licensure

#### EMPLOYMENT MILESTONES: PROFESSIONAL TEACHING EXPERIENCE

EPP graduates reported an 82% employment rate. According to data, 83% from the ECSE group and 80% of the CSE group reported that are employed. 18% of graduates are not currently employed – of this group, three students are looking for employment and four students have chosen not to work (not looking). Those students who reported that they are not employed and not looking have indicated that they made the decision to not work for a variety of Covid-19 related reasons (e.g., vaccine mandate, home schooling-children, and ongoing personal issues). These data disaggregated by program and summarized in Table 3.1. Given the challenges of the ongoing Covid-19 pandemic, most graduates were employed and satisfied with their current employment.

**Table 3.1: Employment Status, N and Percentages: 2022**

	ECSE N=18	CSE N=20	CE N=0
Employed	15 [83%]	16 [80%]	0
Unemployed and Looking	1 [6%]	2 [10%]	0
Unemployed and Not Looking	2 [11%]	2 [10%]	0

One other piece of key information shows that besides public school settings, graduates from both the ECSE and CSE programs explore other employment options within their field of preparation. Table 3.2 below shows ECSE and CSE group currently working in charter, private and other settings.

**Table 3.2: Type of Institution of Current Employment, N and Percentages**

	ECSE N=18	CSE N=20
<b>Public School P-6</b>	7 (39 %)	8 (40%)
<b>Private School P-6</b>	1 (6%)	0 (0%)
<b>Charter School PK-6</b>	1 (6%)	4 (20%)
<b>Early Intervention 0-2</b>	1 (6%)	0 (0%)
<b>Other</b>	5 (28%)	4 (20%)

The current employment data demonstrate that out of 38 program completers, 15 (39%) of them were employed after graduation at public schools in New York City. Six program completers are

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employed at Charter and Private schools (16%). With the aftermath of COVID-19 and continued precautions in place, the graduates who are actively looking for employment are expected to gain employment in the near future.

### EMPLOYMENT RATES

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**Table 7.1: Employment Status, N and Percentages: 2021 (data for 2022 not available yet)**

	<b>ECSE N=18</b>	<b>CSE N=20</b>	<b>CE N=0</b>
Employed	<b>15</b> [83%]	<b>16</b> [80%]	0
Unemployed and Looking	<b>1</b> [6%]	<b>2</b> [10%]	0
Unemployed and Not Looking	<b>2</b> [11%]	<b>2</b> [10%]	0

**Table 7.2: Type of Institution of Current Employment, N and Percentages**

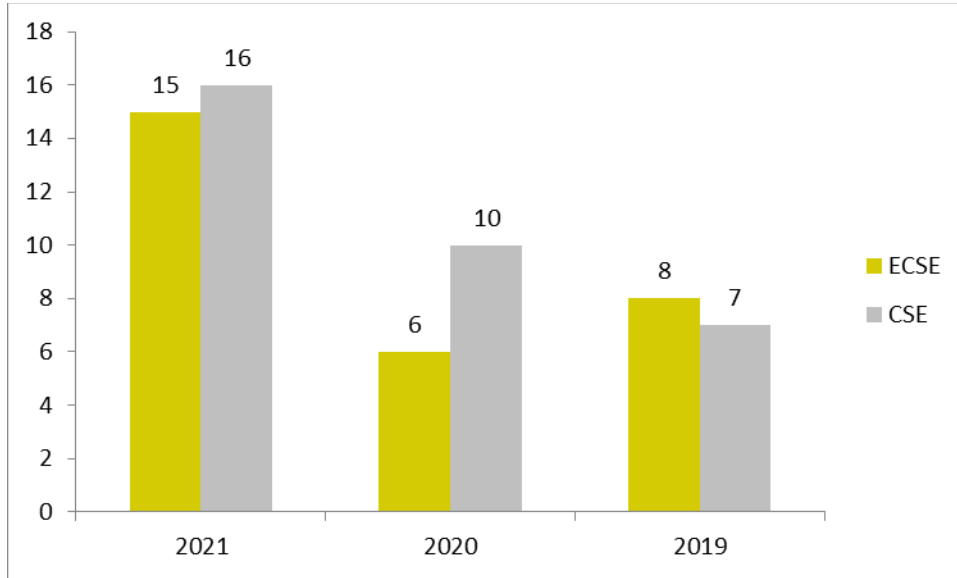
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**Figure 7.1 Employment Rates of EPP Graduates 2019-2021 (2022 not available)**



Despite the ongoing pandemic and New York State hiring freezes, EPP 2021 graduates were able to successfully find employment.