

ARS MEASURE 7: EMPLOYMENT RATES

EPP graduates reported a 47% employment rate. According to data, 28% from the ECSE group, 63% of the CSE group, and 100% of the CE group reported that are employed. Of the graduates who are not employed, 13% (5/38) are unemployed and looking for employment, while the remaining 39% (15/38) are unemployed and not currently looking for employment. Those students who reported that they are not employed and not looking have indicated that they made the decision to not work for a variety of Covid-19 related reasons (e.g., vaccine mandate, home schooling-children, and ongoing personal issues). These data disaggregated by program and summarized in Table 7.1. Given the challenges of the ongoing Covid-19 pandemic, most graduates who wanted to work were employed and satisfied with their current employment.

Table 7.1: Employment Status, N and Percentages: 2021

	ECSE N=18	CSE N=19	CE N=1
Employed	5 [28%]	12 [63%]	1 [100%]
Unemployed and Looking	3 [17%]	2 [11%]	0
Unemployed and Not Looking	10 [56%]	5 [26%]	0

Table 7.2 below shows ECSE, CSE, and CE group currently working in charter, private and other settings.

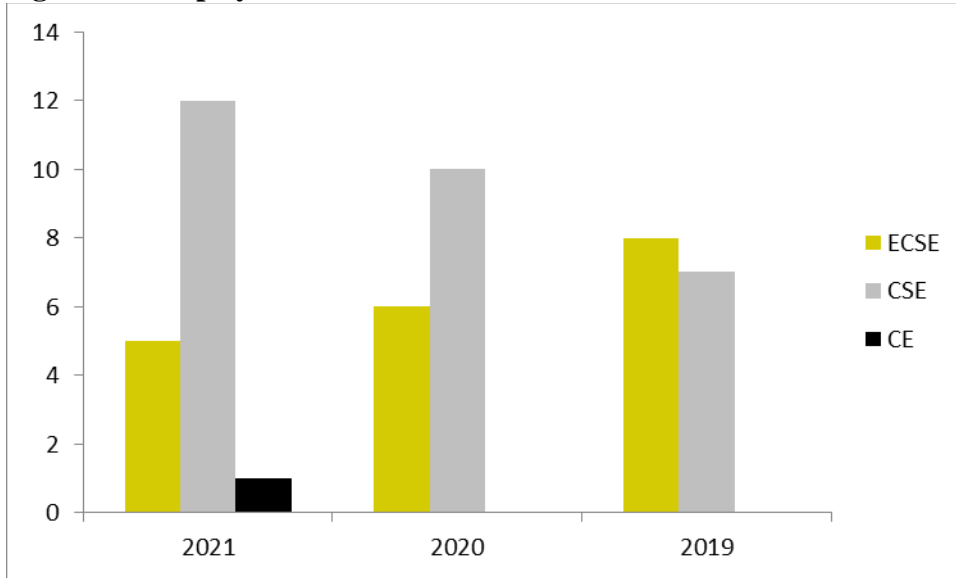
Table 7.2: Type of Institution of Current Employment, N and Percentages

	Employed ECSE N=5	Employed CSE N=12	Employed CE N=1
Public School P-6	2 (40%)	5 (42%)	0 (0%)
Private School P-6	1 (20%)	1 (8%)	0 (0%)
Charter School PK-6	1 (20%)	3 (25%)	0 (0%)
Early Intervention 0-2	1 (20%)	0 (0%)	0 (0%)
Other	0 (0%)	3 (25%)	1 (100%)

The current employment data demonstrate that out of 38 program completers, 7 (18%) of them were employed after graduation at public schools in New York City. Six program completers are

employed at Charter and Private schools (16%). With the aftermath of COVID-19 and continued precautions in place, the graduates who are actively looking for employment are expected to gain employment in the near future.

Figure 7.1 Employment Rates of EPP Graduates 2019-2021



Despite the ongoing pandemic and New York State hiring freezes, EPP 2021 graduates were able to successfully find employment and employment rates have remained consistent.