## STANDARD 5 TABLES

The provider maintains a quality assurance system comprised of valid data from multiple measures, including evidence of candidates' and completers' positive impact on P-12 student learning and development. The provider supports continuous improvement that is sustained and evidence-based, and that evaluates the effectiveness of its completers. The provider uses the results of inquiry and data collection to establish priorities, enhance program elements and capacity, and test innovations to improve completers' impact on P-12 student learning and development

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| 1 able     | 3.1 | D: MEC EFF Assessment System (Opuated 2014/2015) |  |
|------------|-----|--|--|
| Assessment |     | Transition Points                                |  |

| Domains and<br>Related Goals of  | 1 2  | 2   | <u>.</u>  | 4  | EPP Operations  |
|--|--|---|---|--|---|
| the  | Entrance to BA Program  Applicant Ovalifications   | Entry to Clinical Practice I & II   | Exit from Clinical Practice   | Graduate  Graduate   | EFF Operations  |
| Conceptual<br>Framework  | Applicant 5 Qualifications   | Tractice Fee II   | Wen   | Wei  |   |
|  |  | nent Measures Candidate   | and Graduate Performance  |  | Data Sources  |
| I. EXTERNAL Knowledge; Effective Communication Analytical Ability; Professionalism   | NYSTCE Education for All NYSTCE-CST- MS  | NYSTCE CST (Sw/D)   | EdTPA   | Employer<br>Surveys<br>Employer<br>Annual Teacher<br>Evaluations |   |
| II. PORTFOLIO Knowledge; Effective Communication; Personal and Global Consciousness; Analytical Ability; Creativity, Collaboration, Professionalism, Commitment and Care INTASC/SPAs   | Initial<br>Portfolios  | Developing Portfolio  | Professional Portfolios   | Graduate<br>Survey   | Employer Surveys  NYC Annual Teacher Evaluations (Danielson)  Field/ Clinical Site Evaluations  |
| III. EARLY FIELD AND CLINICAL Knowledge; Effective Communication; Creativity; Professionalism; and Collaboration  IV. PROGRAM Knowledge; Personal and Global Consciousness; Analytical Ability; Effective Communication; Collaboration; Professionalism; Commitment and Care | Assessment 504: Webquest  Program Assessments are me assessment measures adminis administered to candidates be information on their competer Professional Associations.  Assessments administered to Assessment 312 Textbook Conference Assessment 315 Modified Lee Assessment 315 Modified Lee Assessment 381 Reading Interpretation of the Assessment 457 Interdisciplic Special Education of Assessment 302: Interdisciplic Education of Assessment 252: Early Intervalsessment 253: Assessment 253: Assess | stered to all candidates and ased on their programs of stencies relative to the standard all candidates: wareness Project citique asson Plan ary Curriculum Unit (Chi and Curriculum Unit (Chi and Curriculum Unit (Early Childhood Education and Curriculum Unit (Early Childhood Services for Treatment and Services for Insabilities (Early Childhood Iducation) | Clinical Practice Experience Assessment  Clinical Practice Value-Added Assessments  rese and characterized by (1) (2) specific measures udy which provides rds of their Specialized  Idhood and Childhood  on Ply Childhood Special ddlers r Infants, Toddlers and ood Special Education) | Alumni<br>Survey   | Graduate/Alumni Surveys  Candidate Questionnaire  Peer/ Candidate Evaluations of Faculty  Graduating Senior Questionnaire  Faculty Annual Course Assessments & Reflection |

| V. DISPOSITIONS Personal and Global Consciousness; Commitment and Care | Dispositions Assessment<br>Form (Self) | Student Teacher Observation<br>Disposition Checklist | Student Teacher<br>Observation<br>Disposition Checklist |  |  |
|--|--|--|---|--|--|
|--|--|--|---|--|--|

Table 5.1ci: Summary Data on Key Assessments: 2017

| Data      | Programs | N         | Assessment            | %                      | %                     | %                | %                     |
|-----------|----------|-----------|-----------------------|------------------------|-----------------------|------------------|-----------------------|
| Use       |          |           |                       | Exemplary<br>A – to A+ | Competent<br>B- to B+ | Emerging C to C+ | Unsatisfactory<br>D-F |
| Program   | ALL      | 30        | BA Entry              |                        |                       |                  |                       |
|           |          |           | Requirements          | 17%                    | 50%                   | 17%              | 16%                   |
| Program   | ALL      | 67        | Pre-                  | 43%                    | 52%                   | 5%               | 0%                    |
|           |          |           | Professional          |                        |                       |                  |                       |
|           |          |           | Portfolios            |                        |                       |                  |                       |
| Inst/Prog | ALL      | 24        | NYSTCE EAS            | 12%                    | 21%                   | 63%              | 4%                    |
|           |          |           |                       | (531>)                 | (521-530)             | (500-520)        | (<500 Fail)           |
| Program   | ALL      | 98        | Assessment 152        | 45%                    | 40%                   | 10%              | 5%                    |
| Program   | ECSE     | 25        | Assessment            | 48%                    | 52%                   | 0%               | 0%                    |
|           |          |           | 252                   |                        |                       |                  |                       |
| Program   | ECSE     | 24        | Assessment            | 33%                    | 54%                   | 13%              | 0%                    |
|           |          |           | 253                   |                        |                       |                  |                       |
| Program   | ALL      | <b>79</b> | Assessment            | 56%                    | 23%                   | 15%              | 6%                    |
|           |          |           | 504                   |                        |                       |                  |                       |
| Program   | ALL      | 18        | Assessment 505        | 78%                    | 11%                   | 0%               | 11%                   |
| Program   | ALL      | 19        | Assessment            | 38%                    | 62%                   | 0%               | 0%                    |
| -         |          |           | 506                   |                        |                       |                  |                       |
| Inst/Prog | ALL      | 17        | NYSTCE CST-           | 53%                    | 6%                    | 35%              | 6%                    |
|           |          |           | MS                    | [3 Parts)              | (2 parts)             | (1 part)         | (Fail)                |
| Program   | CSE/ECSE | 26        | Assessment            | 38%                    | 54%                   | 8%               | 0%                    |
|           |          |           | 310                   |                        |                       |                  |                       |
| Program   | ALL      | 19        | Assessment 312        | 100%                   | 0%                    | 0%               | 0%                    |
| Program   | ALL      | 18        | Assessment            | 50%                    | 28%                   | 11%              | 11%                   |
| 0         |          |           | 315                   |                        |                       |                  |                       |
| Program   | ALL      | 16        | Assessment            | 0%                     | 81%                   | 19%              | 0%                    |
| J         |          |           | 381                   |                        |                       |                  |                       |
| Program   | CE/CSE   | 23        | Assessment            | 78%                    | 22%                   | 0%               | 0%                    |
| -         |          |           | 457                   |                        |                       |                  |                       |
| Program   | ECSE     | 6         | Assessment 302        | 67%                    | 33%                   | 0%               | 0%                    |
| Program   | ALL      | 32        | Dispositions<br>Self- | 31%                    | 56%                   | 13%              | 0%                    |

|           |          |    | Assessment (1) |           |           |           |               |
|-----------|----------|----|----------------|-----------|-----------|-----------|---------------|
| Program   | ALL      | 12 | Clinical       | 17%       | 66%       | 17%       | 0%            |
|           |          |    | Practice I     |           |           |           |               |
| Program   | ALL      | 12 | Clinical       | 25%       | 58%       | 17%       | 0%            |
|           |          |    | Practice II    |           |           |           |               |
| Program   | ALL      | 12 | Cooperating    | 58%       | 42%       | 0%        | 0%            |
|           |          |    | Teacher        |           |           |           |               |
|           |          |    | Disposition    |           |           |           |               |
|           |          |    | Assessment     |           |           |           |               |
| Program   | ALL      | 12 | College        | 50%       | 50%       | 0%        | 0%            |
|           |          |    | Supervisor     |           |           |           |               |
|           |          |    | Disposition    |           |           |           |               |
|           |          |    | Assessment     |           |           |           |               |
| Program   | CE/CSE/  | 12 | Professional   | 54%       | 38%       | 8%        | 0%            |
|           | ECSE     |    | Portfolio      |           |           |           |               |
| Inst/Prog | CSE/ECSE | 21 | NYSTCE SwD     | 5%        | 48%       | 33%       | 14%           |
|           |          |    |                | (561>)    | (540-560) | (520-539) | (< 520)       |
| Inst/Prog | ALL      | 17 | NYSTCE         | 18%       | 76%       | 0%        | 6%            |
|           |          |    | edTPA          | (Mastery) | (Pass)    |           | (Fail)        |
| Inst/Prog | ALL      | 12 | Graduate       | 50%       | 50%       | 0%        | 0%            |
|           |          |    | Survey         | [6]       | [6]       |           |               |
|           |          |    |                | Very      |           | Somewhat  | No Answer/    |
|           |          |    |                | Effective | Effective | effective | not effective |
| Inst/Prog | ALL      | 4  | Employer       | 25%       | 50%       | 25%       | 0%            |
|           |          |    | Survey         | [1]       | [2]       | [1]       |               |
|           |          |    | (Mastery of    | Very      |           | Somewhat  | No Answer/    |
|           |          |    | Content)       | Effective | Effective | effective | not effective |
|           |          |    |                |           |           |           |               |

Table 5.1cii: Summary Data on Key Program Assessments: 2016

| Data      | Programs | N   | Assessment   | %         | %         | %         | %              |
|-----------|----------|-----|--------------|-----------|-----------|-----------|----------------|
| Use       |          |     |              | Exemplary | Competent | Emerging  | Unsatisfactory |
|           |          |     |              | A – to A+ | B- to B+  | C to C+   | D-F            |
| Program   | ALL      | 27  | BA Entry     | 22%       | 45%       | 22%       | 11%            |
|           |          |     | Requirements |           |           |           |                |
| Program   | ALL      | 31  | Pre-         | 42%       | 48%       | 10%       | 0%             |
|           |          |     | Professional |           |           |           |                |
|           |          |     | Portfolios   |           |           |           |                |
| Inst/Prog | ALL      | 17  | NYSTCE EAS   | 6%        | 35%       | 41%       | 18%            |
|           |          |     |              | (531>)    | (521-530) | (500-520) | (<500 Fail)    |
| Program   | ALL      | 100 | Assessment   | 26%       | 36%       | 19%       | 19%            |
|           |          |     | 152          |           |           |           |                |
| Program   | ECSE     | 26  | Assessment   | 58%       | 0%        | 38%       | 4%             |
|           |          |     | 252          |           |           |           |                |
| Program   | ECSE     | 20  | Assessment   | 30%       | 60%       | 10%       | 0%             |
|           |          |     | 253          |           |           |           |                |
| Program   | ALL      | 25  | Assessment   | 64%       | 8%        | 12%       | 16%            |
|           |          |     | 504          |           |           |           |                |
| Program   | ALL      | 22  | Assessment   | 36%       | 59%       | 5%        | 0%             |

|           |                 |    | 505  |                         |                         |                            |                              |
|-----------|-----------------|----|--|-------------------------|-------------------------|----------------------------|------------------------------|
| Program   | ALL             | 8  | Assessment 506                                     | 12.5%                   | 75%                     | 12.5%                      | 0%                           |
| Inst/Prog | ALL             | 17 | NYSTCE<br>CST-MS                                   | 53%<br>(3 parts)        | 12%<br>(2 parts)        | 12%<br>(1 part)            | 23%<br>(Fail)                |
| Program   | CSE/ECSE        | 19 | Assessment 310                                     | 11%                     | 63%                     | 26%                        | 0%                           |
| Program   | ALL             | 12 | Assessment 312                                     | 50%                     | 50%                     | 0%                         | 0%                           |
| Program   | ALL             | 19 | Assessment 315                                     | 42%                     | 47%                     | 11%                        | 0%                           |
| Program   | ALL             | 8  | Assessment 381                                     | 0%                      | 75%                     | 25%                        | 0%                           |
| Program   | CE/CSE          | 7  | Assessment<br>457                                  | 43%                     | 57%                     | 0%                         | 0%                           |
| Program   | ECSE            | 9  | Assessment 302                                     | 56%                     | 33%                     | 11%                        | 0%                           |
| Program   | ALL             | 25 | Dispositions Self- Assessment (1)                  | 20%                     | 60%                     | 20%                        | 0%                           |
| Program   | ALL             | 23 | Clinical<br>Practice I                             | 13%                     | 56%                     | 22%                        | 9%                           |
| Program   | ALL             | 23 | Clinical<br>Practice II                            | 30%                     | 61%                     | 9%                         | 0%                           |
| Program   | ALL             | 23 | Cooperating Teacher Disposition Assessment         | 17%                     | 83%                     | 0%                         | 0%                           |
| Program   | ALL             | 23 | College<br>Supervisor<br>Disposition<br>Assessment | 13%                     | 87%                     | 0%                         | 0%                           |
| Program   | CE/CSE/<br>ECSE | 23 | Professional<br>Portfolio                          | 60%                     | 28%                     | 12%                        | 0%                           |
| Inst/Prog | CSE/ECSE        | 15 | NYSTCE<br>SwD                                      | 7%<br>(561>)            | 27%<br>(540-560)        | 46%<br>(520-539)           | 20%<br>(< 520)               |
| Inst/Prog | ALL             | 12 | NYSTCE<br>edTPA                                    | 17%<br>(Mastery)        | 75%<br>(Pass)           |                            | 8%<br>(Fail)                 |
| Inst/Prog | ALL             | 19 | Graduate<br>Survey                                 | 69% [13] Very Effective | 26%<br>[5]<br>Effective | 5% [1] Somewhat effective  | 0%  No Answer/ not effective |
| Inst/Prog | ALL             | 8  | Employer Survey (Mastery of Content)               | 25% [2] Very Effective  | 63%<br>[5]<br>Effective | 12% [1] Somewhat effective | 0%  No Answer/ not effective |

Table 5.1ciii: Summary Data on Key Program Assessments: 2015

| Data      | Programs | N   | Assessment                                 | %          | %         | %         | %              |
|-----------|----------|-----|--|------------|-----------|-----------|----------------|
| Use       |          |     |  | Exemplary  | Competent | Emerging  | Unsatisfactory |
|           |          |     |  | A - to A + | B- to B+  | C to C+   | D-F            |
| Program   | ALL      | 18  | BA Entry                                   | 33%        | 17%       | 33%       | 17%            |
| C         |          |     | Requirements                               |            |           |           |                |
| Program   | ALL      | 37  | Pre-                                       | 41%        | 46%       | 13%       | 0%             |
| Č         |          |     | Professional                               |            |           |           |                |
|           |          |     | Portfolios                                 |            |           |           |                |
| Inst/Prog | ALL      | 17  | NYSTCE EAS                                 | 23%        | 24%       | 47%       | 6%             |
| C         |          |     |  | (531>)     | (521-530) | (500-520) | (<500 Fail)    |
| Program   | ALL      | 117 | Assessment 152                             | 32%        | 54%       | 8%        | 6%             |
| Program   | ECSE     | 24  | Assessment 252                             | 33%        | 54%       | 4%        | 9%             |
| Program   | ECSE     | 10  | Assessment 253                             | 25%        | 50%       | 25%       | 0%             |
| Program   | ALL      | 44  | Assessment 504                             | 59%        | 34%       | 7%        | 0%             |
| Program   | ALL      | 10  | Assessment 505                             | 40%        | 40%       | 0%        | 20%            |
| Program   | ALL      | 14  | Assessment 506                             | 71%        | 29%       | 0%        | 0%             |
| Inst/Prog | ALL      | 16  | NYSTCE                                     | 75%        | 6%        | 13%       | 6%             |
| _         |          |     | CST-MS                                     | (3 parts)  | (2 parts) | (1 part)  | (Fail)         |
| Program   | CSE/ECSE | 17  | Assessment 310                             | 35%        | 47%       | 6%        | 12%            |
| Program   | ALL      | 14  | Assessment 312                             | 71%        | 29%       | 0%        | 0%             |
| Program   | ALL      | 22  | Assessment 315                             | 41%        | 27%       | 32%       | 0%             |
| Program   | ALL      | 14  | Assessment 381                             | 93%        | 7%        | 0%        | 0%             |
| Program   | CE/CSE   | 15  | Assessment 457                             | 67%        | 20%       | 13%       | 0%             |
| Program   | ECSE     | 4   | Assessment 302                             | 75%        | 25%       |           |                |
| Program   | ALL      | 16  | Dispositions Self- Assessment (1)          | 56%        | 38%       | 6%        | 0%             |
| Program   | ALL      | 16  | Clinical<br>Practice I                     | 38%        | 44%       | 18%       | 0%             |
| Program   | ALL      | 16  | Clinical<br>Practice II                    | 38%        | 56%       | 6%        | 0%             |
| Program   | ALL      | 16  | Cooperating Teacher Disposition Assessment | 38%        | 44%       | 18%       | 0%             |
| Program   | ALL      | 16  | College<br>Supervisor                      | 38%        | 44%       | 18%       | 0%             |

|           |          |    | Disposition<br>Assessment |           |           |           |               |
|-----------|----------|----|---------------------------|-----------|-----------|-----------|---------------|
| Program   | CE, CSE, | 16 | Professional              | 58%       | 42%       | 0%        | 0%            |
|           | ECSE     |    | Portfolio                 |           |           |           |               |
| Inst/Prog | CSE/ECSE | 18 | NYSTCE                    | 0%        | 17%       | 67%       | 16%           |
|           |          |    | SwD                       | (561>)    | (540-560) | (520-539) | (< 520)       |
| Inst/Prog | ALL      | 18 | NYSTCE                    | 39%       | 44%       |           | 17%           |
|           |          |    | edTPA                     | (Mastery) | (Pass)    |           | (Fail)        |
| Inst/Prog | ALL      | 14 | Graduate                  | 43%       | 28%       | 14%       | 14%           |
|           |          |    | Survey                    | [6]       | [4]       | [2]       | [2]           |
|           |          |    | (Mastery of               | Very      | Effective | Somewhat  | No Answer/    |
|           |          |    | Content)                  | Effective |           | effective | not effective |
| Inst/Prog | ALL      | 6  | Employer                  | 50%       | 50%       | 0%        | 0%            |
|           |          |    | Survey                    | [3]       | [3]       |           |               |
|           |          |    | (Mastery of               |           |           |           |               |
|           |          |    | Content)                  |           |           |           |               |

5.1.d: Assessment Timelines

5.1e: MultiSubject Exams Data by Program

Table 5.1f: Grant Projects: 2015-2017

| <b>Project Title and</b> | Amount  | <b>Funding Source</b> | Outcomes                                      |
|--------------------------|---------|-----------------------|---|
| Summary                  |         |                       |   |
| My Brother's             | \$1.65M | New York State        | Partnered with NYCDOE and Buffalo Public      |
| Keeper Teacher           | over 5  | Education             | Schools:                                      |
| Opportunity              | years   | Department            | 5 high need public schools in Brooklyn and 5  |
| Corps II                 |         | (NYSED)               | high need schools in Buffalo                  |
| 2016-2021                |         |                       |   |
|                          |         |                       | Provided Scholarships of \$3,375/student each |
| To prepare 50            |         |                       | year towards tuition                          |
| teacher candidates       |         |                       |   |
| from freshman to         |         |                       | Established a Teacher Academy in Buffalo (PS  |
| Graduation               |         |                       | 76) Ongoing Professional Development          |
| through a                |         |                       | Activities:                                   |
| clinically-rich          |         |                       | Hosted Culturally Responsive Pedagogy         |
| program                  |         |                       | Workshop and Social Emotional Learning        |
|                          |         |                       | Workshop for candidates, partner sites Master |
| Enrollment:48            |         |                       | Teachers and other in-service participating   |
| CE: 5                    |         |                       | teachers from Brooklyn and Buffalo: Spring    |
| CSE: 15                  |         |                       | 2018  |
| ECSE: 28                 |         |                       |   |
|                          |         |                       | Hosted Early Field Experiences in EDUC 501    |
|                          |         |                       | and EDUC 502: Fall 2017 and Spring 2018       |
|                          |         |                       |   |

| Change Agents in Special Education Enhancement Project (e-CASE)  To prepare 60 teachers in the ECSE and CSE degree programs with enhanced preparation in Foreign Languages and the Arts to serve students with low incidence disabilities  Total Enrollment: 25 CSE: 7 ECSE: 10  Graduated: 8 CSE: 6 | \$1.25M over 5 years       | US Dept. of Education Office of Special Education Programs          | Established a Teacher Academy in Brooklyn (PS 181) Ongoing Professional Development Activities: Hosted PD Days for candidates, master teachers and in-service teachers from Brooklyn's 5 partner schools: Fall 2016 Hosted Early Field Experiences in EDUC 501 and EDUC 502: Fall 2016 and Spring 2017 Restructured Early Field and Clinical Practice Experiences to be conducted at both sites Supported 3 EPP faculty (summer salary, travel & accommodations, release time)  Provided tuition support for 15 credits in Foreign Language up to Foreign Language Level 4  Provided tuition support for 15 additional credits in the Arts: Art, Dance, Music, Drama  Supported Student Research Presentations at Conferences (Travel and Accommodations)  Provided reimbursement for NYSTCE Exams and Membership with CEC  Provided Scholarships of \$2,500 /student  Supported individual and small group tutoring in Academic Writing and Mathematics  Supported Mentoring & Counseling for candidates  Supported 3 EPP faculty (summer salary, travel & accommodations, release time)  Supported 5 departmental faculty from Department of World Languages School of |
|--|----------------------------|---|--|
| Graduated: 8<br>CSE: 6<br>ECSE: 2  |                            |   | Supported 5 departmental faculty from Department of World Languages, School of Education and Department of Mass Communications, Performing Arts & Speech.  |
| CASE 2013 – 2017 To prepare 100 special education teachers with enhanced skills in RtI, Early  | \$1.25M<br>over 5<br>years | US Dept. of<br>Education Office of<br>Special Education<br>Programs | Provided scholarships of \$7,000 to each candidate during clinical practice (1 year).  Provided funding for test prep Online modules.  Provided tutoring support in Academic Writing and Mathematics.  |

| and PBIS.        | Supported Mentoring & Counseling for  |
|------------------|---|
|                  | candidates  |
| Total Graduates: |   |
| 108              | Supported individual and small group tutoring in  |
| CSE:64           | Academic Writing and Mathematics  |
| ECSE: 44         |   |
|                  | Supported 3 EPP faculty (summer salary, travel  |
| Certified: 53    | & accommodations, release time)   |
| CSE: 36          | , in the second of the second |
| ECSE: 17         |   |
|                  |   |
| Employed: 80     |   |
| ECSE: 30         |   |
| CSE: 50          |   |

Another resource that was provided by the institution based on assessment of EPP operations as it related to retention of candidates through its rigorous programs, was support for mentoring and tutoring activities for struggling candidates. This support came in the form of a PBI grant of \$3M, managed by the Office of Academic Affairs. A significant portion of this grant provides one-to-one tutoring and in-class support for candidates. One of the major goals of this project is to increase candidate proficiencies in critical reading and writing and mathematics. In the Spring 2017 semester, 12 BA candidates enrolled in tutoring. Four of the 12 students subsequently took and passed the Multisubject exams; and other students are continuing to access workshops and tutoring sessions in preparation for future examinations. Continuing impact of these tutoring sessions on candidates meeting the requirements for professional practice by the time of graduation are evaluated each semester

#### **Evidence #3.3: Governance and Personnel**

Fig. 5.1a: EPP Organizational Chart

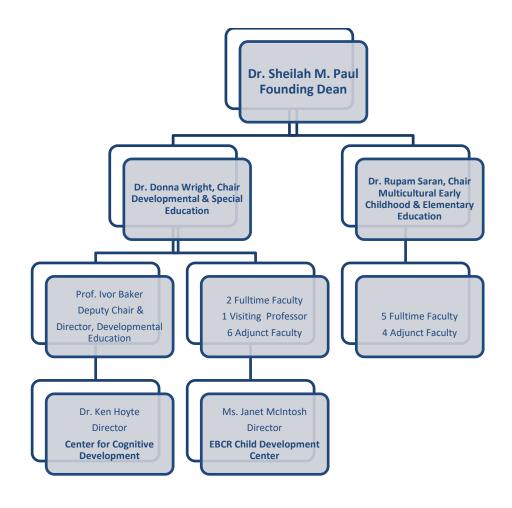


Table 5.1g: Summary of Self-Study Assessment of EPP Operations & Program Quality

| Table 3.1g. S                                 | •                       | uuy Assessinent of EFF   |  |  |
|---|-------------------------|--|--|--|
|   | <b>EPP Operations</b>   | Program Quality  | Data Sources   | <b>EPP Response</b>  |
| Admissions,<br>Retention<br>and<br>Graduation | Rates;<br>Policies      | Program Enrollment;<br>Student Performance<br>(GPAs);<br>Faculty Status<br>Candidate Professional<br>Preparation | Snapshots;<br>Pipeline Analysis<br>Report (OIRA)<br>Graduate Surveys | Strengthened faculty mentoring of candidates; Provided financial support for candidates Included tutoring in Mathematics and English; Established e-Portfolio Workshops, and reinforced the use of Professional Portfolio as a job and grad school interview tool, Implemented Simulated interviews with partner employers |
| Budget,<br>Resources                          | College Allocations and | Faculty Support;<br>Student Support;   | Departmental Annual Report;  | Develop EPP Budget with Finance  |

| and Facilities                 | Resources;<br>University Grants;<br>External Grants                                  | Faculty Professional<br>Development;<br>Student Performance   | Student Evaluations;<br>Graduate Surveys   | Department; Provide faculty support for Grants and Professional Development Conferences; Establish new Faculty Peer- Mentoring; Assessment Retreats; Faculty-Candidate Orientations, Town Halls, and Specialty PD Workshops   |
|--------------------------------|--|---|--|---|
| Governance<br>and<br>Personnel | EPP, College, and<br>University<br>Assignments;<br>Qualifications and<br>Scholarship | Advisement;<br>Mentoring; Teaching<br>and Learning            | Chair Evaluations; Faculty-Peer Evaluations; Faculty Self- Appraisals; Student Evaluations; Graduate Surveys; Employer Surveys | Hired New Faculty Personnel; Annual Mentoring and Advisement; Appointments; reappointment; Promotions; Annual Faculty College Assignments; TEPAC Attendance and Participation   |
| Graduate<br>Outcomes           | Partnership Agreements/ Shared Interests; Professional Development                   | Mentoring;<br>Professional<br>Development;<br>Program Reviews | Employer Surveys Alumni Surveys Focus Groups Testimonials Partner School Report Cards  | Improve response rates on both alumni and employer surveys'  Expand participation of employers and alumni in EPP PD activities  Develop a more reliable mechanism for data collection, analysis, and sharing on alumni impact on students learning and development. |

**Table 5.1h: CSE Portfolio Assessment -DATA TABLES** 

CSE Candidate Performance Summary Data Table: Professional e-Portfolio Assessment

| DATA YEAR    | % EXEMPLARY | % COMPETENT | % EMERGING | UNSATISFACTORY |
|--------------|-------------|-------------|------------|----------------|
|              | (3)         | (2)         | (1)        | (0)            |
| 2017 (N:5)   | 40% [2]     | 60% [3]     | 0%         | 0%             |
| 2016 (N:14)  | 57% [8]     | 36% [5]     | 7% [1]     | 0%             |
| 2015 (N:12 ) | 50% [6]     | 42% [5]     | 0%         | 8% [1]         |

Disaggregated Data Table: CSE Candidate Performance on Professional e-Portfolio Assessment: 2017 (N=5)

| DIMENSIONS                                 | EXEMPLARY | COMPETENT | EMERGING | UNSATISFACTORY |  |  |  |
|--|-----------|-----------|----------|----------------|--|--|--|
|  | (3)       | (2)       | (1)      | (0)            |  |  |  |
| PROGRAM EVIDENCE                           |           |           |          |                |  |  |  |
| CEC 1.                                     |           |           |          |                |  |  |  |
| LEARNER DEVELOPMENT AND INDIVIDUAL         | 2.        | 3         | 0        |                |  |  |  |
| LEARNING DIFFERENCES                       |           | 3         | V        |                |  |  |  |
| CEC 2.                                     | 2         | 3         | 0        |                |  |  |  |
| LEARNING ENVIRONMENTS                      |           |           |          |                |  |  |  |
| CEC 3.                                     | 2         | 2         | 1        |                |  |  |  |
| CURRICULAR CONTENT KNOWLEDGE               |           |           |          |                |  |  |  |
| CEC 4.                                     | 4         | 1         | 0        |                |  |  |  |
| ASSESSMENT                                 |           |           |          |                |  |  |  |
| CEC 5.                                     | 4         | 1         | 0        |                |  |  |  |
| INSTRUCTIONAL PLANNING AND STRATEGIES      |           |           |          |                |  |  |  |
| CEC 6.                                     | 3         | 1         | 1        |                |  |  |  |
| PROFESSIONAL LEARNING AND ETHICAL PRACTICE |           |           |          |                |  |  |  |
| CEC 7.                                     | 5         | 0         | 0        |                |  |  |  |
| COLLABORATION                              |           |           |          |                |  |  |  |
| REFLECTIONS                                |           |           |          |                |  |  |  |
| Reflective Essay                           | 3         | 2         | 0        |                |  |  |  |

Disaggregated Data Table: CSE Candidate Performance on Professional Portfolio Assessment: 2016 (N=14)

| Disagniguitual Tuoti. Coli Cumunut Trijormunit on Troposioniu Torijono 2 153055meni. 2010 [17 17] |           |           |          |                |  |  |
|---|-----------|-----------|----------|----------------|--|--|
| DIMENSIONS  | EXEMPLARY | COMPETENT | EMERGING | UNSATISFACTORY |  |  |
|   | (3)       | (2)       | (1)      | (0)            |  |  |
| PROGRAM EVIDENCE  |           |           |          |                |  |  |
| CEC 1. 7 5 2  |           |           |          |                |  |  |
| LEARNER DEVELOPMENT AND INDIVIDUAL  |           |           |          |                |  |  |

| LEARNING DIFFERENCES                       |           |    |   |  |
|--|-----------|----|---|--|
| CEC 2.                                     | 8         | 5  | 1 |  |
| LEARNING ENVIRONMENTS                      |           |    |   |  |
| CEC 3.                                     | 8         | 5  | 1 |  |
| CURRICULAR CONTENT KNOWLEDGE               |           |    |   |  |
| CEC 4.                                     | 8         | 5  | 1 |  |
| ASSESSMENT                                 |           |    |   |  |
| CEC 5.                                     | 8         | 5  | 1 |  |
| INSTRUCTIONAL PLANNING AND STRATEGIES      |           |    |   |  |
| CEC 6.                                     | 9         | 4  | 1 |  |
| PROFESSIONAL LEARNING AND ETHICAL PRACTICE |           |    |   |  |
| CEC 7.                                     | 12        | 2  | 0 |  |
| COLLABORATION                              |           |    |   |  |
| R  | EFLECTION | IS |   |  |
| Reflective Essay                           | 9         | 4  | 1 |  |

Disaggregated Data Table: CSE Candidate Performance on Professional Portfolio Assessment: 2015 (N=12)

| MENSIONS   |                  | EXEMPLARY (3) | COMPETENT (2) | EMERGING (1) | UNSATI<br>SFACTO<br>RY<br>(0) |  |  |
|--|------------------|---------------|---------------|--------------|-------------------------------|--|--|
| PROC   | PROGRAM EVIDENCE |               |               |              |                               |  |  |
| CEC 1. LEARNER DEVELOPMENT AND INDIVIDUAL LEARNING DIFFERENCES | 6                | 4             | 1             | 1            |                               |  |  |
| CEC 2.<br>LEARNING ENVIRONMENTS                                | 5                | 5             | 1             | 1            |                               |  |  |
| CEC 3. CURRICULAR CONTENT KNOWLEDGE                            | 6                | 5             |               | 1            |                               |  |  |
| CEC 4.<br>ASSESSMENT   | 6                | 5             |               | 1            |                               |  |  |
| CEC 5. INSTRUCTIONAL PLANNING AND STRATEGIES                   | 6                | 5             |               | 1            |                               |  |  |
| CEC 6. PROFESSIONAL LEARNING AND ETHICAL PRACTICE              | 7                | 4             |               | 1            |                               |  |  |
| CEC 7.<br>COLLABORATION  | 9                | 2             |               | 1            |                               |  |  |
| REFLECTIONS  |                  |               |               |              |                               |  |  |
| Reflective Essay   |                  | 6             | 5             |              | 1                             |  |  |

# **5.2: Quality Assessment Measures** *Table 5.2a: Assessment Plan Reviews and Revisions*

| Assessment<br>Domain | Transition<br>Point | <b>Review Results</b>                              | <b>Data Sources</b>               | EPP Response<br>2015-2017  |
|----------------------|---------------------|--|-----------------------------------|--|
| External             | 2                   | Multisubject Exam                                  | Performance on<br>Licensure Tests | Move to later in the program sequence; provide tutoring support and more workshops (2016)                                      |
| Program              | 1, 2, 3             | EAS<br>CST-SwD<br>edTPA                            | Performance on<br>Licensure Tests | Deepen knowledge of<br>and skills in Early<br>Intervention Needs<br>of Infants and<br>Toddlers (2016)                          |
| External             | 4                   | Lack of data on completers' value-added dimensions | Danielson<br>MOTP<br>MOSL         | Added measure as another external source of data on Assessment Plan (2017). Work with TEPAC to devise plan for accessing data. |

# **5.3**: Continuous Improvement

**Evidence #1: Entry Level Transcript Reviews – Developmental Education** 

Table 5.3a: Progress of Program Completers with Developmental Education Needs

| Year  | n  | # Need<br>Develop.<br>English | # Need<br>Develop.<br>Math | # Need Both<br>English and<br>Math | Range of Cum<br>GPA<br>at Exit | Certification<br>Status | Teacher<br>Employment<br>Status |
|-------|----|-------------------------------|----------------------------|------------------------------------|--------------------------------|-------------------------|---------------------------------|
| 2015: | 9  | 2                             | 2                          | 5                                  | 3.0 - 3.5                      | 7                       | 7                               |
| N: 16 | 7  | NA                            | NA                         | NA                                 | 2.8 - 3.4                      | 5                       | 5                               |
| 2016  | 14 | 0                             | 7                          | 7                                  | 2.8 - 3.7                      | 4                       | 4                               |
| N=23  | 9  | NA                            | NA                         | NA                                 | 3.0 - 3.4                      | 4                       | 4                               |
| 2017  | 5  | 0                             | 5                          | 0                                  | 2.7 - 3.2                      | 0                       | 0                               |
| N=12  | 7  | NA                            | NA                         | NA                                 | 2.6 - 3.4                      | 5                       | 5                               |

Table 5.3b: Summary of EPP Improvements

| Table 5.5b. Summary of ETT Improvements |                                      |                |  |  |  |
|---|--------------------------------------|----------------|--|--|--|
| Annual Review of Findings &             | Changes Made                         | Implementation |  |  |  |
| Recommendations                         |                                      | Dates          |  |  |  |
| Candidates with GPAs of below 2.9       | The EPP revised its admission to the | Fall 2015      |  |  |  |

| have more difficulty completing certification requirements  Change in GPA admissions requirement  | BA program criteria in 2015 to reflect a change from 2.7 overall GPA to 3.0 and above, in line with the CAEP requirements:  Flexible arrangements can be made for individual candidates — conditional acceptance with agreement to improve GPA | With intentional<br>tutoring and<br>mentoring support |
|---|--|---|
| Transfer students performance in professional level early field experiences were below standard when compared to MEC candidates  Transfer Students need to complete the pre-professional early field experiences      | The EPP agreed that transfer candidates participate in the preprofessional field experiences, a portfolio workshop, and submit a portfolio during the first semester of enrollment in the BA degree program.                                   | Fall 2016   |
| CEC Standards were changed from 10 to 7.  Curriculum Mapping and revisions to be made across programs   | Conducted working Retreats to:  Review and rework curriculum maps Revised Syllabi Revise Assessment Rubrics  | Fall 2015 – Fall 2017                                 |
| College Assessment Platforms are not adequate for our program growth.  The School of Education needs a separate and more sophisticated platform that can improve collection, storage, analysis, and reporting of data | Researched several options  Purchased Chalk and Wire Platform in Spring 2018   | Fall 2018 – in process                                |

# 5.5: Partnerships and Shared Responsibility in EPP Quality Assurance

Table 5.5a: TEPAC Membership (On site review)

Table 5.5b: Grant-funded Advisory Boards (On site review)