# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

			ending 0	UN 30, 2021	
В	Check if applicable	ELLA BAKEK/CHAKLES KOMAIN CHILD		D Employer identific	cation number
	Addre		EGE		
	Name chang	Doing business as		11-27082	50
	Initial return Final return		Room/suite	E Telephone numbe 718-270-	
	termir	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	809,449.
	Amen return			H(a) Is this a group re	
F	Applic			for subordinates	
	pendi	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
$\overline{\Gamma}$	Tax-ex	empt status: X 501(c)(3) 501(c)( ) ( insert no.) 4947(a)(1) 0	or 527	1	list. See instructions
		te: NWW.MEC.CUNY.EDU		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	I Year		1 State of legal domicile: NY
	art I	Summary			- ctate of logar dominons
		Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O	
Activities & Governance	1.	briony describe the organization of most organization at the significant detaylities.			
ı.	2	Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	eete
Ş.	1			3	9
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			1
<u>ფ</u>		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			
iŧie		Total number of volunteers (estimate if necessary)			0
흦		Total unrelated business revenue from Part VIII, column (C), line 12			0.
ĕ		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	<del>                                     </del>	The difficultied business taxable meeting from 550 1,1 arti, fine 11		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		575,709.	809,449.
	9			14,963.	0.
	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,115.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		594,787.	809,449.
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
w	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		441,587.	498,895.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
þer	h	Total fundraising expenses (Part IX, column (D), line 25)	0.	-	
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		157,779.	47,792.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		599,366.	546,687.
		Revenue less expenses. Subtract line 18 from line 12		-4,579.	262,762.
Or So	3	1000 000 0000 0000 000 000 000 000 000		ginning of Current Year	End of Year
Net Assets or Find Ralances	20	Total assets (Part X, line 16)		486,818.	619,948.
ASS	21	Total liabilities (Part X. line 26)		163,960.	34,328.
]     	22	Net assets or fund balances. Subtract line 21 from line 20		322,858.	585,620.
P	art II	Signature Block		•	•
Und	der pena	lities of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	y knowledge and belief, it is
	-	et, and complete. Declaration of prepager (other than officer) is based on all information of wh			,
		Sheilah Pail		11/3/2	2021
Sig	ın	Signature of officer		Date	
He		SHEILAH PAUL, CHAIRPERSON			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	DAVID A. URBAN CPA DAVID A. URBAN	CPA 1	0/25/21 if self-employe	P00630018
	parer	Firm's name FFPR GROUP, CPAS, PLLC			47-4526160
	Only	Firm's address 6390 MAIN STREET SUITE 200		7 5 Ent	
	,	WILLIAMSVILLE, NY 14221		Phone no (7	16) 634-0700
Ma	v the II	RS discuss this return with the preparer shown above? See instructions		1. 110110 110. ( )	X Yes No
	,				

Pa	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
3	If "Yes," describe these changes on Schedule O.	1e3140
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$462,766. including grants of \$) (Revenue \$) (Revenue \$	, , , , , , , , , , , , , , , , , , ,
	COLLEGE STRIVES TO PROVIDE A LOVING, NURTURING, AND CREATIVE I	
	ENVIRONMENT FOR THE CHILDREN OF THE STUDENT PARENTS AT MEDGAR	
	COLLEGE. THE CENTER SERVES OVER 40 STUDENTS ANNUALLY AND SEEKS	
	PROVIDE A DEVELOPMENTALLY APPROPRIATE PROGRAM THAT FOCUSES ON	THE
	PROCESS OF LEARNING, WHILE ALSO HELPING CHILDREN ENJOY THEIR	
	EXPERIENCES.	
4b	(Code:) (Expenses \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	<u> </u>
	(Code) (Expenses #	,
4d	Other program services (Describe on Schedule O.)	
10	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 462,766.	)
4e	Total program service expenses	Form <b>990</b> (2020)

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
·	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		<u> </u>
19		19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del> -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_00		$\vdash$
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued)

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		Х
	Schedule K. If "No," go to line 25a	24a 24b		_^
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а		00-		X
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
~=	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		Х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	31		
30		38	х	
Pa	Note: All Form 990 filers are required to complete Schedule O  rt V Statements Regarding Other IRS Filings and Tax Compliance	, 55		_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	J		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			7,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	GD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		┈
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.5		
_	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	, , , , , , , , , , , , , , , , , , , ,	9a		—
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	4		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
D	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	,-		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)	(3)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	ınd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JEAN DUFOUR - 718-270-6993			
	1650 BEDFORD AVENUE, BROOKLYN, NY 11225			

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#### Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII
------------------------------------------------------------------------------

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	١		Pos	itior			Reportable	Reportable	Estimated
	hours per	(do not check more than one box, unless person is both an		compensation	compensation	amount of				
	week	_	cer ar	nd a d	irecto	ector/trustee) from		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e 8			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		e e	ubeus		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	st con yee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization o
(1) JACQUELINE CLARK	1.00	-	┢═		-		_			
VP OF ADMIN & FINANCE	34.50	х		x				0.	186,158.	71,114
(2) REBECCA-FRALEY CORRADO	1.00								,	·
BOARD MEMBER	0.00	Х						0.	159,132.	63,396
(3) SHEILAH M. PAUL	1.00								-	
CHAIRPERSON	34.50	Х		Х				0.	137,023.	78,775
(4) DR. ALEXIS MCLEAN	1.00									
BOARD MEMBER	34.50	Х						0.	132,120.	68,744
(5) DR. KEN HOYTE	1.00									
BOARD MEMBER	0.00	Х						0.	118,831.	65,508
(6) DR. DONNA WRIGHT	1.00								122 000	45 644
BOARD MEMBER	34.50	Х						0.	133,929.	45,644
(7) JANIS GRANT	1.00	\ \							96 661	42 220
BOARD MEMBER	1.00	Х						0.	86,661.	43,339
(8) DR. RUMPAM SARAN BOARD MEMBER		Х						0.	90,541.	30,920
(9) LYNNETTE BRINSON	1.00	<u>^`</u>						0.	70,341.	30,520
BOARD MEMBER	0.00	Х						0.	0.	0
BOIND HEADEN	0.00							0.	•	
			l	l		I	l			

Form **990** (2020) 032007 12-23-20

Form 990 (2020)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		1 than	one	Reportable	Reportable			timate	
		hours per week					is bot or/trus		compensation from	compensation from related			other	of
		(list any	tor						the	organizations			pensa	tion
		hours for	Individual trustee or director				ted		organization	(W-2/1099-MIS			om th	
		related organizations	nstee (	trustee		a)	beusa		(W-2/1099-MISC)			•	anizat	
		below	lual tri	tional		ploye	st co m	L					d relat Inizati	
		line)	Indivic	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o, g.	. nzaci	5110
							-							
											$\dashv$			
											$\neg$			
											$\dashv$			
							$\vdash$				$\dashv$			
											$\neg$			
	Subtotal							<b>&gt;</b>	0.	1,044,39		46	7,4	40.
	Total from continuation sheets to Part V								0.	1 044 20	0.	1.0	7 1	40
	Total (add lines 1b and 1c)								0.	1,044,39		46	7,4	40
2	Total number of individuals (including but no compensation from the organization	ot limited to tr	iose	liste	ed a	bove	e) wi	no r	eceived more than \$100	,000 of reportable	е			(
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer,	director, trust	ee, l	кеу б	emp	loye	e, o	r hig	ghest compensated emp	oloyee on	Г			
	line 1a? If "Yes," complete Schedule J for s										[	3		Х
4	For any individual listed on line 1a, is the su	•	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$15											4	X	
5	Did any person listed on line 1a receive or a					-			•		- 1			v
Sec	rendered to the organization? If "Yes," combined to the organization of the contractors	plete Schedul	e J t	or s	uch	pers	son .					5		X
1	Complete this table for your five highest co	mnensated in	dene	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	nens	ation f	rom	
•	the organization. Report compensation for										porioc	200111		
	(A)	•							(B)			(C	;)	
	Name and business	address	N	INC	3				Description of s	ervices	C	ompe	nsatio	n
								$\dashv$						
								$\dashv$						
	Total promph or of in days and dark a surface.	mali salim es le cel	-4 11	!4	نائله	Ale :	"		d ala aval vola a va a a tra	and the se				
2	Total number of independent contractors (i \$100,000 of compensation from the organi	•	III TOI	mite	u 10	ιno (	se II: ()	stec	a abovej wno received n	iore trian				
	w 100,000 of compensation from the organi	2atiOi1					-						000 /	

Form 990 (2020)

DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE Part VIII Statement of Revenue

			Check if Schedule O c	ontains	a response	e or note to anv lir	ne in this Part VIII			
					· · ·	,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt		Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
S S		_	Forderick of a constant							
art			Federated campaigns							
اع ق			Membership dues							
Αţ			Fundraising events			05 612				
를 를		d	Related organizations		. 1d	25,613.				
in,		е	Government grants (contri	ibutions	i) 1e	783,836.				
호기		f	All other contributions, gifts, g	grants, a	nd					
를			similar amounts not included	above	.   1f					
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in	lines 1a-1	f <b>1g</b> \$					
a S		_	Total. Add lines 1a-1f			<b>•</b>	809,449.			
						Business Code				
o l	2	_				240000 0040				
ξ	2									
ine je		b								
le n		С								
Re		d								
Program Service Revenue		е								
<u>-</u>			All other program service r							
		g	Total. Add lines 2a-2f							
	3		Investment income (includ	ling divi	dends, inte	rest, and				
			other similar amounts)			<b>&gt;</b>				
	4		Income from investment of							
	5		Royalties			·				
			,		(i) Real	(ii) Personal				
	6	2	Gross rents	6a	.,	1				
			Less: rental expenses	6b						
				6c						
			Rental income or (loss)							
			Net rental income or (loss)	-	Coourition					
	7	а	Gross amount from sales of	l <del></del>	Securities	(ii) Other				
			assets other than inventory	7a						
		b	Less: cost or other basis							
Revenue			and sales expenses	7b						
Ş		С	Gain or (loss)	7с						
&			Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·	<b>&gt;</b>				
ther	8	а	Gross income from fundraisin	ig events	(not					
₹			including \$		of					
			contributions reported on	line 1c)	. See					
			Part IV, line 18	•	88	a				
		b	Less: direct expenses							
			Net income or (loss) from f							
			Gross income from gaming							
	•	-	Part IV, line 19							
		<b>L</b>								
			Less: direct expenses							
			Net income or (loss) from (							
	10	а	Gross sales of inventory, le							
			and allowances							
		b	Less: cost of goods sold		10	b				
		С	Net income or (loss) from s	sales of	inventory	<u> </u>				
S						Business Code				
Miscellaneous Revenue	11	а								
ane		b								
e še		С								
Jis R			All other revenue							
2			<b>Total.</b> Add lines 11a-11d							
	12	_	Total revenue. See instruction				809,449.	0.	0.	0.
							- ,			·

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	On 50 I (C)(3) and 50 I (C)(4) organizations must com	·		· · · · · · · · · · · · · · · · · · ·	
Do	Check if Schedule O contains a responsor include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members  Compensation of current officers, directors,				
5	trustees, and key employees				
6	Compensation not included above to disqualified				
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	405,743.	405,743.		
8	Pension plan accruals and contributions (include	-,	-,		
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	59,132.		59,132.	
10	Payroll taxes	34,020.	34,020.	-	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	3,125.		3,125.	
С	Accounting	21,178.		21,178.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	2 102	2 102		_
13	Office expenses	2,182.	2,182.		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	9,105.	9,105.		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	OTHER SERVICES	10,316.	10,316.		
b	DUES & MEMBERSHIP	1,400.	1,400.		
С	BANK FEES	361.		361.	
d	MISCELLANEOUS	125.		125.	
е	All other expenses	F 4 6 60 5	460 766	02.004	
25	Total functional expenses. Add lines 1 through 24e	546,687.	462,766.	83,921.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2020)

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			L
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	319,166.	1	78,160
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	166,705.	3	414,422
4	Accounts receivable, net		4	127,366
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
3 7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	947.	9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a			
b	Less: accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	486,818.	16	619,948
17	Accounts payable and accrued expenses	25,260.	17	34,328
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,			
22	trustee, key employee, creator or founder, substantial contributor, or 35%			
3	controlled entity or family member of any of these persons		22	
i 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	138,700.	24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	163,960.	26	34,328
	Organizations that follow FASB ASC 958, check here ▶ X			
	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	322,858.	27	585,620
28	Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here			
:	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
27 28 29 30 31 32	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	322,858.	32	585,620
33	Total liabilities and net assets/fund balances	486,818.	22	619,948

486,818. 33

33

Total liabilities and net assets/fund balances

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		9,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,6	
3	Revenue less expenses. Subtract line 2 from line 1	3			62.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	32	2,8	58.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	58	5,6	20.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

ELLA BAKER/CHARLES ROMAIN CHILD **Employer identification number** Name of the organization DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE 11-2708250 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE11-2708250 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	437,735.	439,077.	399,217.	575,709.	809,449.	2,661,187.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	437,735.	439,077.	399,217.	575,709.	809,449.	2,661,187.	
5	The portion of total contributions						_	
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						2,661,187.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019 575,709.	(e) 2020	(f) Total	
7	Amounts from line 4	437,735.	439,077.	399,217.	575,709.	809,449.	2,661,187.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	5,653.	16,848.	8,141.	4,115.		34,757.	
11	<b>Total support.</b> Add lines 7 through 10						2,695,944. <b>95,090.</b>	
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	95,090.	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)		
_	organization, check this box and stor		<u></u>				<u></u>	
	ction C. Computation of Publ						00 71	
	Public support percentage for 2020 (					14	98.71 %	
	Public support percentage from 2019					15	98.16 %	
16a	33 1/3% support test - 2020. If the o						x and	
	stop here. The organization qualifies						<u> </u>	
b	33 1/3% support test - 2019. If the						is box	
	and <b>stop here.</b> The organization qual						▶□	
1/a	10% -facts-and-circumstances tes							
	and if the organization meets the fact			=	•	_	ation	
,	meets the facts-and-circumstances to	~		• • •		17	100/ 27	
b	10% -facts-and-circumstances tes						IU% Or	
	more, and if the organization meets the				-		▶ □	
40	organization meets the facts-and-circ							
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE11-2708250 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	. ,				, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third.	fourth, or fifth tax	vear as a section	501(c)(3) organizat	ion.
		· ·		•			
Se	ction C. Computation of Publ						
	Public support percentage for 2020 (			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inve					1	,,
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<del>//</del>
	a 33 1/3% support tests - 2020. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2019. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	V	NI-
	Yes	No
1		
2		
3a		
Oh.		
3b		
3c		
4a		
4b		
4c		
5a		
Eh		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		
401		
10b m 990 or 99	0-E7	2020

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE 11-2708250 Page 5

Pa	t IV Supporting Organizations (continued)			.900
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Sac	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion B. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	<u>-u</u>		
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE11-2708250 Page 6

Pa	rt v   Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount	1 -	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function.	ally integrate	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE11-2708250 Page 7

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	Section D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exe		1						
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3					
4	Amounts paid to acquire exempt-use assets			4					
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5					
6	Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to which to	he organization is responsive	9						
	(provide details in Part VI). See instructions.			8					
9	Distributable amount for 2020 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount			10					
		(i)	(ii)		(iii)				
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	าร	Distributable Amount for 2020				
1	Distributable amount for 2020 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2020 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2020								
а	From 2015								
b	From 2016								
С	From 2017								
d	From 2018								
ее	From 2019								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2020 distributable amount								
i_	Carryover from 2015 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2020 from Section D,								
	line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2020 distributable amount								
С	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2020, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2020. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2021. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
a	Excess from 2016								
b	Excess from 2017								
c	Excess from 2018								
d	Excess from 2019								
е	Excess from 2020								

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE11-2708250 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ELLA BAKER/CHARLES ROMAIN CHILD

DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE

**Employer identification number** 11-2708250

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
•			0(1-)(4)(D)(2)
8	Does each conservation easement reported on line 2(d) above	•	
^	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	•	
	balance sheet, and include, if applicable, the text of the footr	lote to the organization's linancial stater	nents that describes the
Par	organization's accounting for conservation easements.  † III Organizations Maintaining Collections or	f Δrt Historical Treasures or (	Other Similar Assets
· ui	Complete if the organization answered "Yes" on Form		other emmar 7,000to.
12	If the organization elected, as permitted under FASB ASC 95		and halance sheet works
ıu	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its final	, ,	•
h	If the organization elected, as permitted under FASB ASC 95		
-	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	o oximplicity, cadeation, or recognitivities	anoranoe or pasite service,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> .
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under FASB A		g, p. 5 g
а	Revenue included on Form 990, Part VIII, line 1	_	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2020

DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE 11-2708250 Page 2

Par	rt III Organizations Maintaining Co	llections of A	rt, Histo	rical Tr	easures, d	or Other	Simila	ır Asse	<b>ts</b> (continue	ed)
3	Using the organization's acquisition, accession	n, and other record	ds, check a	ny of the	following tha	t make sig	nificant ı	use of its		
	collection items (check all that apply):									
а	Public exhibition	d	ı 🗌 Lo	an or exc	hange progra	am				
b	Scholarly research	е	e 🔲 Ot	her						
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explai	n how they	/ further t	he organizati	on's exemp	ot purpo	se in Part	XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be main	ntained as part of	the organiz	ation's c	ollection?				Yes	No_
Par	rt IV Escrow and Custodial Arrang	ements. Comple	ete if the o	rganizatio	n answered '	"Yes" on Fo	orm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodian	n or other intermed	diary for co	ntribution	ns or other as	sets not in	cluded		_	
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fo	ollowing tak	ole:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on For	m 990, Part X, line	21, for es	crow or c	ustodial acco	ount liability	?	L	Yes	└─ No
	If "Yes," explain the arrangement in Part XIII. C									
Par	rt V Endowment Funds. Complete if t	he organization ar	swered "Y	es" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	(b) Pric	r year	(c) Two year	rs back (d	Three ye	ears back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	nt year end baland	ce (line 1g,	column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.								
3а	Are there endowment funds not in the possess	sion of the organiz	ation that	are held a	and administe	ered for the	organiz	ation	_	
	by:								Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	$\bot$
b	If "Yes" on line 3a(ii), are the related organization				• • • • • • • • • • • • • • • • • • • •				3b	
4	Describe in Part XIII the intended uses of the c		owment fur	nds.						
Par	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990	0, Part IV, I		1					
	Description of property	(a) Cost or o			or other	. ,	umulate	d	(d) Book v	ralue
		basis (investr	ment)	basis	(other)	depre	ciation			
	Land									
	Buildings									
	Leasehold improvements									
	Other									
Total	I. Add lines 1a through 1e. (Column (d) must equ	ual Form 990, Part	X, column	(B), line 1	10c.)			▶		0.

Schedule D (Form 990) 2020

		CHARLES ROMAI			44 4-44
		CTR. OF MEDG	AR EVERS	COLLEGE	11-2708250 Page <b>3</b>
Part VII	Investments - Other Securities.				
(a) Descrip	Complete if the organization answered "Yes" tion of security or category (including name of security)	(b) Book value			or end-of-year market value
	1.1.2.2	(b) Book value	(c) Method of	valuation. Cost	or end-or-year market value
. ,	al derivatives				
	held equity interests				
(3) Other					
(A) (B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.)				
	Investments - Program Related.	ı			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 99	0. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of	f valuation: Cost	or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b	b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 99	0, Part X, line 15	
	(a)	Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col. (B) lin	e 15.)			▶
Part X	Other Liabilities.				
	Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Fo	orm 990, Part X, I	
<u>1.                                      </u>	(, , ,				(b) Book value
	leral income taxes				
(2)					
(3)					
(4)					
(5) (6)					
(O)					i

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 

X

(7) (8)

oricadic D	(1 01111 000) <u>202</u> 0					
Part XI	Reconciliation of	f Revenue per Aud	lited Financia	al Statements V	Vith Revenue p	er Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,162,925.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	353,476.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
	Add lines 2a through 2d			2e	353,476.
3	Subtract line 2e from line 1			3	809,449.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	809,449.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per	Retu	ırn.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES.

1	Total expenses and losses per audited financial statements			1	900,163.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	353,476.		
b	Prior year adjustments	2b			
	Other losses	2c			
	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	353,476.
3	Subtract line 2e from line 1			3	546,687.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	546,687.

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE CENTER IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE); THEREFORE, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE FINANCIAL STATEMENTS. THE CENTER HAS BEEN CLASSIFIED AS PUBLICLY SUPPORTED ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A) OF THE CODE. THE CENTER PRESENTLY DISCLOSES OR RECOGNIZES INCOME TAX POSITIONS BASED ON MANAGEMENT'S ESTIMATE OR WHETHER IT IS REASONABLY POSSIBLE OR PROBABLE THAT A LIABILITY HAS BEEN INCURRED FOR UNRECOGNIZED INCOME TAXES. MANAGEMENT HAS CONCLUDED THAT THE CENTER HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT IN ITS FINANCIAL STATEMENTS. U.S. FORMS 990 FILED BY THE CENTER

Schedule D	) (Form 990) 2020	DEAETOSWENT	CTR.	OF.	MEDGAR	EVERS	COLLEGETI-2	<u> 1708250</u>	Page 5
Part XIII	Supplemental	I Information (continued)							
		· · · · · · · · · · · · · · · · · · ·							
					<del></del>				

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

ELLA BAKER/CHARLES ROMAIN CHILD DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE **Employer identification number** 11-2708250

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	ı	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JACQUELINE CLARK	(i)	0.	0.	0.	0.	0.	0.	0.
VP OF ADMIN & FINANCE	(ii)	186,158.	0.	0.	61,432.	9,682.	257,272.	0.
(2) REBECCA-FRALEY CORRADO	(i)	0.	0.	0.	0.	0.	0.	0.
BOARD MEMBER	(ii)	159,132.	0.	0.	52,514.	10,882.	222,528.	0.
(3) SHEILAH M. PAUL	(i)	0.	0.	0.	0.	0.	0.	0.
CHAIRPERSON	(ii)	137,023.	0.	0.	45,218.	33,557.	215,798.	0.
(4) DR. ALEXIS MCLEAN	(i)	0.	0.	0.	0.	0.	0.	0.
BOARD MEMBER	(ii)	132,120.	0.	0.	43,600.	25,144.	200,864.	0.
(5) DR. KEN HOYTE	(i)	0.	0.	0.	0.	0.	0.	0.
BOARD MEMBER	(ii)	118,831.	0.	0.	39,214.	26,294.	184,339.	0.
(6) DR. DONNA WRIGHT	(i)	0.	0.	0.	0.	0.	0.	0.
BOARD MEMBER	(ii)	133,929.	0.	0.	44,197.	1,447.	179,573.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ELLA BAKER/CHARLES ROMAIN CHILD DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE **Employer identification number** 11-2708250

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ELLA BAKER/CHARLES ROMAIN CHILD DEVELOPMENT CENTER OF MEDGAR EVERS COLLEGE IS A NON-FOR-PROFIT ORGANIZATION FORMED TO ENCOURAGE, PLAN, ORGANIZE, DEVELOP, AND OPERATE A QUALITY CHILD CARE AND EARLY CHILDHOOD EDUCATION PROGRAM THAT WILL BENEFIT MEDGAR EVERS COLLEGE STUDENTS AND EMPLOYEES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ELLA BAKER/CHARLES ROMAIN CHILD DEVELOPMENT CENTER OF MEDGAR EVERS COLLEGE IS A NON-FOR-PROFIT ORGANIZATION FORMED TO ENCOURAGE, PLAN, ORGANIZE, DEVELOP, AND OPERATE A QUALITY CHILD CARE AND EARLY CHILDHOOD EDUCATION PROGRAM THAT WILL BENEFIT MEDGAR EVERS COLLEGE STUDENTS AND EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION PROVIDES A DRAFT COPY OF THE FORM 990 TO THE GOVERNING BODY FOR REVIEW AND APPROVAL PRIOR TO ITS FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES THAT ITS BOARD SIGN AN ANNUAL STATEMENT WHICH CERTIFIES THAT THE BOARD MEMBERS DO NOT HAVE ANY CONFLICTS OF INTEREST. DISCLOSURE SHALL BE MADE IN WRITING TO THE BOARD CHAIR. THE BOARD SHALL DETERMINE WHETHER A CONFLICT EXISTS AND, IN THE CASE OF AN EXISTING CONFLICT, WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST, FAIR, AND REASONABLE TO THE CENTER. IF THERE IS A CONFLICT, THE INDIVIDUAL WILL BE RECUSED FROM PARTICIPATING.

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization ELLA BAKER/CHARLES ROMAIN CHILD DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE	Employer identification number $11-2708250$
DEVELOTMENT CIK: OF MEDGAK EVERD COLLEGE	11 2700250
FORM 990, PART VI, SECTION C, LINE 19:	
	T.O.
DOCUMENTATION IS PROVIDED UPON REQUEST TO THE GENERAL PUBL	IC.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS THE BOARD OF DIRECTORS THAT OVERSEES	THE AUDIT.
THERE HAS BEEN NO CHANGE FROM THE PRIOR YEAR.	

#### SCHEDULE R (Form 990)

Department of the Treasury

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

DEVELOPMENT CTR. OF MEDGAR EVERS COLLEGE

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 11-2708250

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Legal domicile (state or Direct controlling Primary activity Total income End-of-year assets of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
MEDGAR EVERS COLLEGE - 13-3893536	]				THE CITY		
1150 CARROLL STREET					UNIVERSITY OF NEW		
BROOKLYN, NY 11225	EDUCATION	NEW YORK	501(C)(3)	LINE 6	YORK (CUNY)		X
MEDGAR EVERS COLLEGE STUDENT FACULTY							
ASSOCIATION - 11-2464804, 1650 BEDFORD	]						
AVENUE, BROOKLYN, NY 11225	SUPPORT	NEW YORK	501(C)(3)	LINE 10			Х
	-						
	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	organization delicated at a partition in partition and the control of the control										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	allocations?		20 of Schedule	partne	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
				<u> </u>			I		I.		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(i contr ent	ction (b)(13) crolled tity?
		country)		or tructy		455515		Yes	No
	1								

Schedule R (Form 990) 2020

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?											
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					1a		Х				
b	Gift, grant, or capital contribution to related organization(s)					1b		X				
	Gift, grant, or capital contribution from related organization(s)					1c		X				
	Loans or loan guarantees to or for related organization(s)					1d		X				
е	Loans or loan guarantees by related organization(s)					1e		X				
f	Dividends from related organization(s)					1f		Х				
g	Sale of assets to related organization(s)					1g		Х				
h	Purchase of assets from related organization(s)					1h		Х				
i	Exchange of assets with related organization(s)					1i		Х				
j	Lease of facilities, equipment, or other assets to related organization(s)					1j		Х				
k												
ı	<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>I Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>											
m	Performance of services or membership or fundraising solicitations by related organizations and the services or membership or fundraising solicitations by related organizations.					11 1m	Х	Х				
						1n	X					
	<ul> <li>n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> <li>o Sharing of paid employees with related organization(s)</li> </ul>											
Ū	Chairing of paid employees with related organization(s)					10	Х					
р	p Reimbursement paid to related organization(s) for expenses											
	p Reimbursement paid to related organization(s) for expenses  Reimbursement paid by related organization(s) for expenses											
٦						1q						
r	Other transfer of cash or property to related organization(s)					1r		Х				
	Other transfer of cash or property from related organization(s)					1s		Х				
	If the answer to any of the above is "Yes," see the instructions for information on who re											
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved		(d) Method of determining amount inv	olved						
<u>(1)</u> I	MEDGAR EVERS COLLEGE	N	107,898.	FMV								
<u>(2)</u> ]	MEDGAR EVERS COLLEGE	0	245,578.	FMV								
<u>(3)</u> ]	MEDGAR EVERS COLLEGE STUDENT FACULTY ASSN	M	25,613.	FMV								
<u>(4)</u>												
<u>(5)</u>												
<u>(6)</u>												
03216	3 10-28-20				Schedule F	₹ (Fori	n 990)	2020				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h	)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are all partners se	Share of	Share of	Dispro	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	(related, unrelated, leveluded from tax under	501(c)(3) oras.?	total	end-of-year	allocati	ate ons?	amount in box 20 of Schedule K-1	partner	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	Nο	(Form 1065)	Yes N	
			,	100 110	1		1.00	110	,	10011	-
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	-										
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	1										
							Ш				
	1										
	1										
					+		+				
	-										
	1										
				$\vdash$			++			$\vdash$	
	-										
	1										
	1										
	1										

Schedule R	(Form 990) 2020	DEAETOSMENT	CTR. OF	MEDGAR	EVERS	COLLEGEII-2/08250 F	⊃age <b>5</b>
Part VII	(Form 990) 2020 Supplemental Inf	ormation					
		rmation for responses to qu	estions on Sche	edule R. See ins	structions.		
							-

# ELLA BAKER/CHARLES ROMAIN CHILD DEVELOPMENT CENTER, INC.

Financial Statements
June 30, 2021 and 2020
(With Independent Auditors' Report Thereon)

# Table of Contents

	<u>Page</u>
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Statements of Revenue, Expenses and Changes in Net Position	9
Statement of Functional Expenses	10 - 11
Statements of Cash Flows	12
Notes to Financial Statements	13 - 17

\* \* \* \* \* \*



6390 Main Street, Suite 200 Williamsville, NY 14221

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- TF 800.546.7556
- F 716.634.0764
- w EFPRgroup.com

### INDEPENDENT AUDITORS' REPORT

The Board of Directors
Ella Baker/Charles Romain Child
Development Center, Inc.:

### Report on the Financial Statements

We have audited the accompanying financial statements of Ella Baker/Charles Romain Child Development Center, Inc. (the Center), as of and for the years ended June 30, 2021 and 2020, and the related notes to financial statements, which collectively comprise the Center's financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, resulting from fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessing the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Center's preparation and fair presentation of the financial statements to design audit procedures appropriate in the circumstances, but not to express an opinion on the effectiveness of the Center's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management and evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present somewhat, in all material respects, the net position of Ella Baker/Charles Romain Child Development Center, Inc. as of June 30, 2021 and 2020, and the respective changes in financial position and cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

### Other Matter

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

EFPR Group, CPAS, PLLC

Williamsville, New York October 7, 2021

# Management's Discussion and Analysis June 30, 2021

The intent of the Management Discussion and Analysis (MD&A) data is to provide readers with a comprehensive overview of Ella Baker/Charles Romain Child Development Center, Inc. (the Center) financial position as of June 30, 2021, and the changes in its net position for the year ended. The MD&A is designed to focus on current activities, resulting in changes and relevant facts. The readers should read this document in conjunction with the accompanying audited financial statements and related notes.

### **Financial Highlights**

- Net position increased by \$262,762 or 81%.
- Operating revenue increased by \$276,556 or 31%.
- Operating expenses increased by \$9,215 or 1%.

#### **Financial Position**

The Center's net position is determined by the difference between the assets and liabilities. This mechanism is also an effective tool to measure the Center's financial health. A primary indicator of the Center's fiscal health is evident in the increases and decreases in its net position over time.

#### **Statements of Net Position**

The following summarizes the Center's assets, liabilities and net position as of June 30, 2021 and 2020, under the accrual basis of accounting:

	<u>2021</u>	<u>2020</u>	Dollar <u>change</u>	Percent change
Total current assets	\$ <u>619,948</u>	486,818	133,130	27%
Total liabilities	<u>34,328</u>	<u>163,960</u>	(129,632)	(79%)
Total net position	\$ <u>585,620</u>	322,858	262,762	81%

On June 30, 2021, the Center's total net position increased by \$262,762 or 81% compared to the previous year.

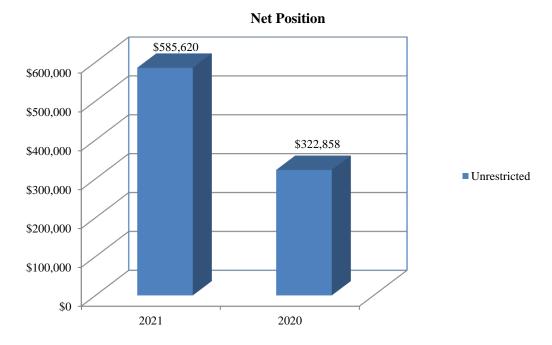
On June 30, 2021, the Center's total current assets increased by \$133,130 or 27% compared to the previous year. The majority of this variance is primarily attributed to the increase in total accounts receivables of \$375,083 due to the late payment of the grants receivables. These increases are offset by a decrease in total cash and equivalents of \$241,006 due to timely payment and the increase in receivables.

Management's Discussion and Analysis, Continued

At June 30, 2021, the Center's total liabilities decreased by \$129,632 or 79% compared to the previous year. This is attributed to the forgiveness of the paycheck protection program loan approved subsequent to year end June 30, 2021.

There were no other significant or unexpected changes in the Center's assets and liabilities.

The following illustrates the Center's net position at June 30, 2021 and 2020 by category:



### Statements of Revenue, Expenses and Changes in Net Position

The statements of revenue, expenses and changes in net position represent the operating results of the Center, as well as the nonoperating revenue and expenses if any. The major components of revenue and expenses for the years ended June 30, 2021 and 2020 are as follows:

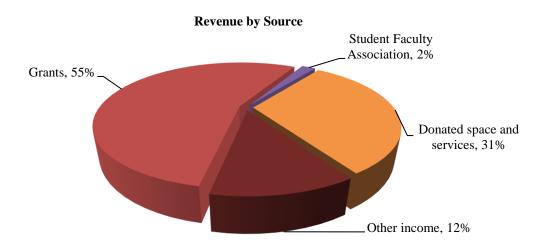
### Revenue

				Dollar	Percent
		<u>2021</u>	<u>2020</u>	<u>change</u>	<u>change</u>
Operating revenue:				_	_
Grants	\$	645,136	535,133	110,003	21%
CACFP		-	14,458	(14,458)	(100%)
Tuition and fees		-	14,963	(14,963)	(100%)
Student Faculty Association		25,613	26,118	(505)	(2%)
Donated space and services		353,476	291,582	61,894	21%
Other income	_	138,700	4,115	<u>134,585</u>	3,271%
Total operating revenue	\$ 1	1,162,925	<u>886,369</u>	<u>276,556</u>	31%

### Management's Discussion and Analysis, Continued

The Center's total revenue for the year ended June 30, 2021, amounted to \$1,162,925, an increase of \$276,556 or 31%, compared to the previous year. A major contributing factor to this variance is the increase in other income, grants and donated space and services of \$134,585, \$110,003 and \$61,894, respectively. Other income consists of the forgiveness of the paycheck protection program loan in the amount \$138,700. Grants increased mainly due to the increase in the Universal Pre-K's grant and Federal C-Campus grants in the amount of \$59,950 and \$3,545, respectively. Universal Pre-K's grant increased due to the City allocating additional funds to UPK program due to COVID. Federal C-Campus grant increased due to the unspent amount in FY2020 rolled over in FY2021; the Center received a three-year federal award in FY2019. These increases were offset by decreases in tuition and fees, CACFP, and other income in the amount of \$14,963, \$14,458 and \$4,115, respectively. Due to the decline in enrollment and no in-person activities on campus due to the COVID-19 pandemic, they all decreased.

The following illustrates the Center's revenue, by source, for the year ended June 30, 2021:



Grants and donated space and services represent 55% and 31%, respectively, of the total revenue.

There were no other significant or unexpected changes in the Center's revenue.

Management's Discussion and Analysis, Continued

### **Expenses**

	<u>2021</u>	<u>2020</u>	Dollar <u>change</u>	Percent change
Program services	\$ 462,766	476,103	(13,337)	(3%)
Donated space and services	353,476	291,582	61,894	21%
Other expenses	83,921	<u>123,263</u>	( <u>39,342</u> )	(32%)
Total expenses	\$ <u>900,163</u>	<u>890,948</u>	9,215	1%

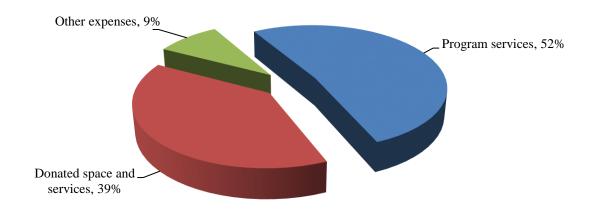
Total expenses for the year ended June 30, 2021, amounted to \$900,163, an increase of \$9,215 or 1%, compared to the previous year. The major components of the variance is related to increased donated space and services and workers' compensation in the amounts of \$61,894 and \$44,738, respectively. Donated space and services increased mainly due to the changes in board members.

These increases were offset by a decrease in other expenses related to the upgraded security system, and the food program in the amounts of \$35,337 and \$26,486, respectively. The security system upgrade occurred in FY2020; thus, the Center did not incur that expense in FY2021. Because there were no in-person classes in FY2021, the food services were suspended due to COVID-19 pandemic.

There were no other significant or unexpected changes in the Center's expenses.

The following illustrates the Center's expenses, by category, for the year ended June 30, 2021:

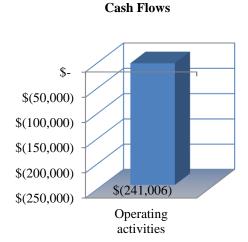
#### **Expenses by Category**



Management's Discussion and Analysis, Continued

### **Cash Flows**

The statement of cash flows provides information about cash receipts and cash payments during the year. This statement assists users in assessing the Center's ability to generate net cash flows, meet its obligations by the required date, and illustrate its dependency on external financing. The following summarizes the Center's cash flows for the year ended June 30, 2021:



### **Economic Factors That May Affect the Future**

The Center receives a substantial amount of its support from grants and donated services by the College. A significant reduction in the level of this support, if it were to occur, could have a significant effect on the Center's programs and activities.

# Statements of Net Position June 30, 2021 and 2020

<u>Assets</u>	<u>2021</u>	<u>2020</u>
Current assets:		
Cash and equivalents	\$ 78,160	319,166
Grants receivable	541,788	166,705
Prepaid expenses	 	947
Total current assets	 619,948	486,818
<u>Liabilities</u>		
Liabilities:		
Accounts payable and accrued expenses	34,328	25,260
Promissory note - paycheck protection program	 <u>-</u>	138,700
Total liabilities	 34,328	163,960
Net Position		
Unrestricted net position	\$ 585,620	322,858

# Statements of Revenue, Expenses and Changes in Net Position Years ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Operating revenue:		
Grants	\$ 645,136	535,133
CACFP	-	14,458
Tuition and fees	-	14,963
Student Faculty Association	25,613	26,118
Donated space and services	353,476	291,582
Other income	 138,700	4,115
Total operating revenue	 1,162,925	886,369
Operating expenses:		
Program services	702,863	693,914
Management and general	 197,300	197,034
Total operating expenses	 900,163	890,948
Change in net position	262,762	(4,579)
Net position at beginning of year	 322,858	327,437
Net position at end of year	\$ 585,620	322,858

# Statement of Functional Expenses Year ended June 30, 2021 with comparative totals for 2020

	Program	Management	To	otal
	<u>services</u>	and general	<u>2021</u>	<u>2020</u>
Salaries and employee benefits	\$ 439,763	59,132	498,895	441,587
Professional fees	-	24,664	24,664	24,184
Donated space	86,723	21,175	107,898	107,898
Donated services	153,374	92,204	245,578	183,684
Conferences and seminars	-	_	-	10,332
Office expenses	2,182	_	2,182	14,578
Food expenses	-	-	-	26,486
Field trip	-	_	-	4,305
Dues and membership	1,400	_	1,400	1,650
Insurance	9,105	-	9,105	10,320
Miscellaneous	10,316	125	10,441	65,924
Total operating expenses	\$ 702,863	197,300	900,163	890,948

# Statement of Functional Expenses Year ended June 30, 2020

	Program		Management	
	1	services	and general	<u>Total</u>
Salaries and employee benefits	\$	425,276	16,311	441,587
Professional fees		-	24,184	24,184
Donated space		86,723	21,175	107,898
Donated services		91,480	92,204	183,684
Conferences and seminars		10,332	-	10,332
Office expenses		14,578	-	14,578
Food expenses		26,486	-	26,486
Field trip		4,305	-	4,305
Dues and membership		1,650	-	1,650
Insurance		10,320	-	10,320
Miscellaneous		22,764	43,160	65,924
Total operating expenses	\$	693,914	197,034	890,948

# Statements of Cash Flows Years ended June 30, 2021 and 2020

		<u>2021</u>	<u>2020</u>
Cash flows from operating activities:			
Cash receipts from:			
Grants	\$	270,053	740,079
CACFP		-	14,458
Tuition and fees		-	14,963
Student Faculty Association		25,613	53,169
Other income		-	4,115
Cash payments to/for:			
Employees' salaries and benefits		(489,028)	(441,587)
Vendors		(17,112)	(180,547)
Services and other	_	(30,532)	(24,184)
Net cash provided by (used in) operating activities		(241,006)	180,466
Cash flows from financing activities - proceeds from promissory			
note - paycheck protection program			138,700
Net change in cash and equivalents		(241,006)	319,166
Cash and equivalents at beginning of year		319,166	
Cash and equivalents at end of year	\$	78,160	319,166
Reconciliation of changes in net position to net cash			
provided by (used in) operating activities:			
Changes in net position		262,762	(4,579)
Forgiveness of loan from paycheck protection program		(138,700)	-
Adjustments to reconcile changes in net position to net		,	
cash provided by (used in) operating activities - changes in:			
Grant receivable		(375,083)	204,946
Due from related parties		-	27,051
Prepaid expenses		947	1,059
Accounts payable and accrued expenses	_	9,068	(48,011)
Net cash provided by (used in) operating activities	\$	(241,006)	180,466

See accompanying notes to financial statements.

# Notes to Financial Statements June 30, 2021 and 2020

### (1) Nature of Organization

Ella Baker/Charles Romain Child Development Center, Inc. (the Center) is a not-for-profit organization formed to encourage, plan, organize, develop and operate quality childcare and early childhood education program that will benefit Medgar Evers College (the College) students and employees. The primary sources of revenue are grants, including the New York City tax levy allocation, the City University of New York Child Care, the Federal Child Care Development Block Grant, and donated occupancy and services.

### (2) Summary of Significant Accounting Policies

### (a) Basis of Accounting

The Center's accounting policies conform to accounting principles generally accepted in the United States of America (GAAP) and applicable Governmental Accounting Standards Board (GASB) pronouncements.

For financial reporting purposes, the Center is considered to be a special-purpose entity engaged only in business-type activities. GASB defines business-type activities as activities financed in whole or in part by fees charged to external parties for goods or services. Accordingly, the accompanying Financial Statements have been prepared using the economic resources measurement focus and the accrual basis of accounting in accordance with GAAP, as prescribed by GASB. For financial reporting purposes, the Center is also considered to be a discretely presented component unit of the University, as defined by GASB.

### (b) Net Position

The Center's resources are classified into the following net position categories:

<u>Net investment in capital assets</u> - Capital assets, net of accumulated depreciation, and outstanding principal balances of debt, if any, attributable to the acquisition, construction, or improvement of those assets.

<u>Restricted - non-expendable</u> - Net position subject to externally imposed stipulations requiring the Association to maintain them in perpetuity.

<u>Restricted - expendable</u> - Net position whose use is subject to externally imposed stipulations that can be fulfilled by the actions of the Center or the passage of time.

<u>Unrestricted</u> - All other net positions, including net position designated by actions, if any, of the Center's Board of Directors.

At June 30, 2021, the Center had no net investment in capital assets and no restricted net position.

### (c) Cash and Equivalents

For purposes of the statements of cash flows, the Center considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Notes to Financial Statements, Continued

### (2) Summary of Significant Accounting Policies, Continued

### (d) Grants Receivable

Grants are recorded as revenue to the extent that expenses have been incurred for the purpose specified by the grantors. Revenues from contracts are subject to audits and negotiations between the Center and the funding sources. Grants receivable are recorded when earned.

### (e) Receivables

Receivables are charged to bad debt expense when they are determined to be uncollectible based upon a periodic review of the accounts by management. Accounting principles generally accepted in the United States of America require that the allowance method be used to recognize bad debts; however, the effect of using the direct write-off method is not materially different from the results that would have been obtained under the allowance method.

### (f) Tuition and Fees

Tuition and fees are recorded based on rates for units of service.

### (g) Contributions

Contributions are recognized when the donor makes an unconditional promise to give to the Center. Contributions that are restricted by the donor are reported as increases in unrestricted net position if the restrictions expire within the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in restricted - expendable or restricted - non-expendable net position depending on the nature of the restrictions. When a restriction expires, the restricted - expendable net position is reclassified to the unrestricted net position.

### (h) Donated Space and Services

Donated services are recognized as contributions if the services create or enhance nonfinancial assets or require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Center. Donated space is recognized based on the fair value of the rental.

### (i) Revenue Recognition

Revenue is recognized when earned. The Center derives a portion of its revenue from fees billed to students whose children are provided daycare services. The Center received revenue from CUNY for providing child daycare services for children of students enrolled at the College. Additionally, the Center received an allocation from the Child Care Development Block Grant and revenue from the NYC-UPK Program.

### (j) Functional Allocation of Expenses

The cost of providing services has been summarized on a functional basis. Accordingly, certain costs have been allocated among the program, and supporting services benefited based on direct usage.

Notes to Financial Statements, Continued

### (2) Summary of Significant Accounting Policies, Continued

### (k) Subsequent Events

The Center has evaluated subsequent events through the date of the report, which is the date the Financial Statements were available to be issued.

### (1) Risks and Uncertainties

The United States is presently in the midst of a national health emergency related to the COVID-19 virus. The overall consequences of the COVID-19 on a national, regional, and local level are unknown but have the potential to result in a significant economic impact. The impact of this situation on the Center and its future results and financial position is not presently determinable.

### (m)Income Taxes

The Center is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code); therefore, no provision for income taxes is reflected in the Financial Statements. The Center has been classified as a publicly supported organization that is not a private foundation under Section 509(a) of the Code. The Center presently discloses or recognizes income tax positions based on management's estimate of whether it is reasonably possible or probable that a liability has been incurred for unrecognized income taxes. Management has concluded that the Center has taken no uncertain tax positions that require adjustment in its Financial Statements. U.S. Forms 990 filed by the Center are subject to examination by taxing authorities.

### (3) Cash and Equivalents

Custodial credit risk of deposits is the risk that the Center's deposits may not be returned in the event of a bank failure. At June 30, 2021, the Center's bank balance was not exposed to custodial credit risk as it was fully insured.

### (4) Promissory Note - Paycheck Protection Program

On May 4, 2020, the Center received a Small Business Administration (SBA) loan under the Coronavirus Aid, Relief and Economic Security Act (CARES Act) in the amount of \$138,700 with a 1% interest rate.

The Center must pay monthly principal and interest payments on the outstanding principal balance of the loan amortized over the term of the loan, unless otherwise forgiven in whole or part in accordance with the CARES Act as described below. Beginning seven months from the month this note is dated until May 3, 2022 (the maturity date) when the entire principal balance remaining unpaid, along with all accrued and unpaid interest, shall be due and payable in full. Payments of principal and interest must be made on such date as designated by the lender in the months they are due.

Notes to Financial Statements, Continued

### (4) Promissory Note - Paycheck Protection Program, Continued

Pursuant to the terms of the CARES Act and any implementing rules and regulations, the Center may apply for the loan to be forgiven by the SBA in whole or in part. Any loan balance remaining following forgiveness by the SBA will be fully reamortized over the remaining term of the loan. The entire principal balance remaining unpaid, along with all accrued and unpaid interest, shall be due and payable on the maturity date. If there is a default without notice or demand and without giving up any of its rights, lender may require immediate payment of all amounts owing under this note; collect all amounts owing from any borrower; or file suit and obtain judgment.

The Center submitted its application for forgiveness to the SBA and was approved on August 9, 2021. The loan forgiveness amount of \$138,700 is included in other income on the statements of revenue, expenses and changes in net position.

### (5) Donated Space and Services

The Center recognizes donations of services if the services received: (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. The Center operates on the campus of the College and utilizes space and certain services made available to it. For the years ended June 30, 2021 and 2020, the estimated fair value of space utilized was \$107,898. In addition, College employee salaries donated to the Center totaled \$245,578 and \$183,684, respectively, for the years ended June 30, 2021 and 2020. The combined amounts have been recorded as donated services and recognized as revenue and expenses in the accompanying statements of revenue, expenses and changes in net position and functional expenses. Donated and intended voluntary services that do not meet the above criteria are not recognized.

### (6) Grants

A summary of grant revenue for the years ended June 30, 2021 and 2020 are as follows:

	<u>2021</u>	<u>2020</u>
Federal Development Block	\$ 100,848	93,392
New York State	205,257	189,767
New York City UPK	159,867	99,917
City Council	23,562	-
Federal C-Campus	<u>155,602</u>	<u>152,057</u>
	\$ 645,136	535,133

### Notes to Financial Statements, Continued

### (7) Contingency

The Center receives a significant amount of its support from New York State, the City University of New York Child Care, the Federal Child Care Development Block Grant, and the New York City UPK Program. A significant reduction in the level of this support, if it were to occur, could have a significant effect on the Center's programs and activities.

# (8) Accounting Standards Issued But Not Yet Implemented

- GASB has issued the following pronouncements which will be implemented in the years required. The effects of the implementation of these pronouncements are not known at this time.
- Statement No. 87 Leases. Effective for fiscal years beginning after June 15, 2021.
- Statement No. 89 Accounting for Interest Cost Incurred before the End of a Construction Period. Effective for fiscal years beginning after December 15, 2020.
- Statement No. 91 Conduit Debt Obligations. Effective for fiscal years beginning after December 15, 2021.
- Statement No. 92 Omnibus 2020. Effective for fiscal years beginning after June 15, 2021.
- Statement No. 93 Replacement of Interbank Offered Rates. Effective for fiscal years beginning after June 15, 2021.
- Statement No. 94 Public-Private and Public-Public Partnerships and Availability Payment Arrangements. Effective for fiscal years beginning after June 15, 2022.
- Statement No. 96 Subscription-Based Information Technology Arrangements. Effective for fiscal years beginning after June 15, 2022.
- Statement No. 97 Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans. Effective for fiscal years beginning after June 15, 2021.